

## CURRICULUM VITAE

### Cyntrice Thomas

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#### EDUCATION

University of Georgia *Athens, Georgia*  
Ph.D. Kinesiology, emphasis in Sport Management *August 2012*  
Dissertation: “The Empirical Analysis of Antitrust Cases Involving Professional Sports League”

Tulane University *New Orleans, Louisiana*  
Juris Doctor *May 2004*

Florida State University *Tallahassee, Florida*  
Bachelor of Science, Political Science *May 2001*  
Bachelor of Science, International Affairs

#### RESEARCH INTEREST

My overall interest lies in the application of law in the sport industry. While I am interested in all aspects of law as they relate to sport, the focus of my research centers on the application of antitrust law and labor law in professional and intercollegiate sports. I am interested in identifying and analyzing patterns in judicial decisions involving professional sports leagues and governing bodies of sports. In addition, I am also interested in intercollegiate sports and the rights and interests of student-athletes and their academic success.

#### PROFESSIONAL EXPERIENCE

*Lecturer* *2016-present*  
*Graduate Advisor*  
University of Florida

- ❖ SPM 2000—Introduction to Sport Management
- ❖ SPM 4723—Legal Issues in Sport and Physical Activity
- ❖ SPM 6726—Issues in Sport Law

- Adjunct Faculty* Spring 2016  
 University of Central Florida  
 ❖ SPB 3003—Introduction to Sport Business
- Adjunct Faculty, On-line Instructor* 2014-2017  
*Subject Matter Expert for Assessment and Course Development*  
 Southern New Hampshire University  
 ❖ SPT-510—Sport and Society (Online Graduate Course)  
 ❖ SPT-610—Sport Law (Online Graduate Course)  
 ❖ SPT-600—Managing Sport Organizations (Online Graduate Course)
- Resource Professor of Sport Business* 2012-2016  
 Jacksonville University Jacksonville, FL  
 ❖ PE-320—Sport Facilities and Event Management  
 ❖ PE-350—Sport Sociology (Classroom and Online)  
 ❖ PE-452—Organization and Administration of Physical Education, Sports and Exercise Science  
 ❖ PE-490—Internship, Faculty Advisor  
 ❖ SPO-450—Sport Law  
 ❖ SPO-480—Diversity in Sports  
 ❖ MGT-326—Business Ethics
- Teaching Assistant* 2011-2012  
 University of Georgia Athens, GA  
 ❖ KINS 3415 – Philosophy and Ethics in Sport (Spring 2012)  
 ❖ KINS 3420 – Managing Legal Aspects in Sport (Fall 2011)  
 ❖ KINS 5140 – Current Problems in Kinesiology (Summer 2011)  
 ❖ KINS 7260 – Legal Issues in Sport (Spring 2012)
- Graduate Research Assistant* 2009, 2012  
 University of Georgia Athens, GA  
 ❖ Assisted Dr. Thomas Baker, III, in conducting research on sports law/management related research (Summer 2009)  
 ❖ Assisted Dr. Kevin K. Byon in conducting research on sport consumer behavior/marketing research (Spring 2012)

## **CAMPUS INVOLVEMENT**

*University of Florida*

*Gainesville, FL*

- ❖ Undergraduate Curriculum Committee
- ❖ Graduate Advisor
- ❖ HHP Teacher of the Year Committee
- ❖ Parking Appeals Committee
- ❖ Graduate Admissions Committee
- ❖ Preview Orientation Faculty Advisor

*Jacksonville University*

*Jacksonville, FL*

- ❖ Davis College of Business, Undergraduate Committee
- ❖ Presidential Intern Network Committee
- ❖ Director of Recreation and Operations Search Committee
- ❖ Faculty Advisor, Sport Business Club

## **GUEST LECTURER**

*University of Central Florida*

*Orlando, Florida*

- ❖ SPB 6606—Diversity Management and Social Issues in Sport (Graduate Course)  
“Diversity in Professional Sports” (Spring 2015)

*University of Georgia*

*Athens, Georgia*

- ❖ KINS 7260 – Legal Issues in Sport (Graduate Course) “Antitrust Law in Sports” (Spring 2012)
- ❖ KINS 3415 – Philosophy and Ethics in Sport (Undergraduate Course) “The Ethical Responsibility of Athletes and Social Networking” (Spring 2012)
- ❖ KINS 3420 – Managing Legal Issues in Sport (Undergraduate Course) “Agency in Sport” (Fall 2011)
- ❖ KINS 3415 – Philosophy and Ethics in Sport (Undergraduate Course) “Gender Issues in Coaching” (Spring 2010).

## **PUBLICATIONS**

1. **Thomas, C.,** Baker III, T.A., & Byon, K. K. & Qian, T. (2017). From Federal Baseball to American Needle: an empirical examination of the treatment of professional sports

leagues under antitrust law. Pitts, B. and Zhang, J. (Eds.), *Global Sport Management: Contemporary Issues and Inquiries*. New York: Routledge.

2. **Thomas, C.**, Baker III, T.A., Byon, K. K. (2013). The treatment of non-team sports under section one of the Sherman Act. *Virginia Sports and Entertainment Law Journal*.
3. Baker, T. A., Maxcy, J., & **Thomas, C.** (2011). White v. NCAA: A chink in the NCAA armor. *Journal of Legal Aspects in Sport*, 21(1), 75-99.

## RESEARCH PRESENTATIONS

1. Byon, K. K., Lee, D., Baker, T. A., Kim, M., & **Thomas, C.** (2012). *Identification of dimensions associated with perceived value in spectator sport*. Submitted (poster presentation) at the 2012 8<sup>th</sup> Annual Southern Sport Management Conference, Troy, Alabama.
2. **Thomas, C.**, Baker, T. A., & Byon, K. K. (May, 2012). *The use of empirical research to understand antitrust cases involving sports leagues*. North American Society for Sport Management Conference, Seattle, WA.
3. **Thomas, C.**, Baker, T. A., & Byon, K. K. (November, 2011). *The role of antitrust law in non-team sports*. Sports and Entertainment Venues of Tomorrow, Columbia, SC (poster presentation).
4. Baker, T.A., Maxcy, J., & **Thomas, C.** (February, 2011). *Picking up where White v. NCAA left off: An analysis of antitrust law's application*. Sports and Recreational Law Association, Savannah, GA (oral presentation).
5. **Thomas, C.**, Baker, T.A., & Byon, K. K. (November, 2010). *Franchise relocation restrictions of sports leagues according to the rule of reason*. Sports and Entertainment Venues of Tomorrow, Columbia, SC (post presentation).

## LEGAL EXPERIENCE

*Contract Attorney, Litigation*

Troutman Sanders, Atlanta, GA via *Partners Group*

July 2010-February 2011

- ❖ Reviewed and summarized documents to be produced in discovery

*Contract Attorney, Antitrust Litigation*

Howrey LLP, Washington, DC via *Hudson Legal*

July 2007-August 2008

- ❖ Reviewed and interpreted legal and corporate documents to determine if there were violations of the Sherman Act

*Contract Attorney, Litigation*

*White & Case LLP, Washington, DC via Hudson Legal*

June 2006-July 2007

- ❖ Reviewed and summarized grand jury transcripts in a criminal investigations
- ❖ Assisted in trial preparation
- ❖ Conduct legal research

*Law Clerk, Civil Litigation; Municipal Government*

*Knight Law Firm, Summerville, South Carolina*

Summer 2001-2005

- ❖ Conducted complex legal research
- ❖ Conducted discovery and assisted in depositions and trial preparation
- ❖ Drafted municipal policy concerning land-zoning, annexation and alcohol referendum

## **OTHER RELEVANT EXPERIENCE**

SAT Prep Tutor

Shiloh Baptist Church, Alexandria, Virginia

August 2006-May 2008

Supervisor

New Orleans Teen Court, New Orleans, Louisiana

August 2000-May 2001

## **COMPUTER SKILLS**

- ❖ Blackboard
- ❖ Canvas
- ❖ LexisNexis
- ❖ Westlaw
- ❖ Microsoft Office
- ❖ SPSS

## **PROFESSIONAL ORGANIZATIONS**

- ❖ Sport and Recreational Lawyers Association
- ❖ North American Society for Sport Management
- ❖ Virginia State Bar
- ❖ District of Columbia Bar