

Curriculum Vitae
(July, 2018)

DOUGLAS J. DEMICHELE. Ed. D.

Department of Tourism, Recreation and Sport Management
College of Health and Human Performance
University of Florida
Gainesville, FL 32611-8208
(352) 294-1660
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EDUCATIONAL BACKGROUND

Degree: Doctor of Education, 1998
University of Florida
Gainesville, FL

Emphasis: Educational Leadership

Dissertation: The Relationship between Organizational Climate and Job Satisfaction as Reported by Mid-level Collegiate Campus Recreation Coordinators
Philip Clark, Chair

Degree: Master of Science in Recreational Studies, 1987
University of Florida
Gainesville, FL

Emphasis: Campus Recreation

Degree: Bachelor of Science in Physical Education, 1984
University of Central Florida
Orlando, FL

Emphasis: Business Administration

ACADEMIC AND PROFESSIONAL POSITIONS

Associate Department Chair, Department of Tourism, Recreation and Sport Management - University of Florida (2014-present).

Master Lecturer, Department of Tourism, Recreation and Sport Management - University of Florida. (2015-present).

Senior Lecturer, Department of Tourism, Recreation and Sport Management - University of Florida. (2010-2015).

Internship Coordinator, Department of Tourism, Recreation and Sport Management - University of Florida. (2004-present).

Lecturer, Department of Tourism, Recreation and Sport Management - University of Florida. (2004-2010).

Acting Director, A.C. Moore Sport and Fitness Program - University of Florida. (2007-2008).

Adjunct Instructor, Department of Tourism, Recreation and Sport Management - University of Florida. (2001-2003).

Associate Recreational Sports Director, Division of Recreational Sports - University of Florida. (1999-2004).

Assistant Recreational Sports Director, Division of Recreational Sports - University of Florida. (1992-1999).

Interim Recreational Sports Director, Division of Recreational Sports - University of Florida. (1997).

Adjunct Instructor, Department of Tourism, Recreation and Sport Management - University of Florida. (1994-1995).

Director of Intramural Sports, Division of Recreational Sports - University of Florida. (1987-1992).

Program Specialist, Division of Recreational Sports - University of Florida. (1985-1987).

Adjunct Instructor, Sport and Fitness Program - University of Florida. (1985).

TEACHING RELATED ACTIVITIES

A. Teaching Awards

Teacher of the Year Award. (2010). College of Health and Human Performance, University of Florida, Gainesville, FL.

Teacher of the Year Award. (2006). College of Health and Human Performance, University of Florida, Gainesville, FL.

B. University of Florida Classes

Course Title (seated)	Average # of Students
(Graduate) Campus Recreation (3 credits)	10-15
(Graduate) Sport Marketing (3 credits)	30-45
(Graduate) Sport Facility Design and Management (3 credits)	10-40
(Graduate) Practicum in TRSM (1-3 credits)	1-3
Sport Facility Design and Management (3 credits)	50-75
Management and Supervision of Facilities and Personnel (4 credits)	70-90
Management and Supervision of Facilities and Personnel (3 credits)	40-50
Revenue Resource Management (3 credits)	40-50
Field Experience (Sport Management, Tourism and Recreation (3 credits)	70-90
Programming and Leadership (4 credits)	40-50
Principles of Coaching (3 credits)	40-50
Practicum in TRSM (1-3 credits)	3-10
Course Title (on-line)	Average # of Students
Sport Facility Design and Management (3 credits)	10-40
Field Experience (Sport management, Tourism and Recreation (3 credits)	10-40

C. Academic Mentoring

Lecturers

Provided guidance and leadership to Dr. Trevor Bopp (Lecturer/Senior Lecturer/Assistant Professor in TRSM) and Dr's. Cynthia Willming, Cyntice Thomas, and Alyssa Tavormina (Lecturers in TRSM), Dr. Christin Wagner (Assistant Professor in TRSM) as well as Dr. Josie Alhgren (Lecturer/Senior Lecturer in APK). (2010-present). Have consulted with Brian Avery on multiple occasions (incoming Lecturer; Fall 2018).

Graduate Students

Doctoral Student Mentor - University of Florida, Department of Tourism, Recreation and Sport Management; mentoring and class assessment/evaluation upon teaching TRSM courses. (2017-2018).

Graduate Assistant Supervisor - University of Florida, Department of Tourism, Recreation and Sport Management; supervise the Internship Graduate Assistant. (2004-present).

Teaching Assistant Supervisor - University of Florida, College of Health and Human Performance Sport and Fitness Program Supervise 34 master's and doctoral level teaching assistants. (2007-2008).

Graduate Assistant Supervisor - University of Florida, Recreational Sports, Supervised Intramural, Sport Clubs and Athletic Training, Strength and Conditioning, Group Exercise and Wellness Graduate Assistants. (2002-2003).

Graduate Assistant Supervisor - University of Florida, Recreational Sports, Supervised Intramural, Sport Clubs and Athletic Training Graduate Assistants. (1992-2002).

Graduate Assistant Supervisor - University of Florida, Intramural Sports, Supervised Athletic Training Graduate Assistants. (1985-1991).

Senior Project

G. Brown	Special Events in the Zoological Industry: Their Economic and Social Impact	(2016)
K. Andresen	Construction of an expanded mascot facility for Mike the Tiger (LSU)	(2014)

Master's Advising

M. Luong	Non-thesis student	(2018)
R. Reynolds	Non-thesis student	(2017)
V. Dimaite	Non-thesis student	(2016)
L. Koch	Non-thesis student	(2016)
C. Bacon	Non-thesis student	(2016)
J. Adams	Non-thesis student	(2007)

Senior Thesis

S. Komljenovic	An Assessment of the UCLA Athletic Department Marketing and Promotion Department	(2007)
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Career Counseling (15 minute appointments for 200-250 students per year)
Provide career counseling for tourism, sport management and recreation undergraduate and graduate students. (1990-present).

Practicum Students

Graduate Student Practicum Supervisor - University of Florida, Department of TRSM. (2018-present).

Undergraduate Student Practicum Supervisor - University of Florida, Department of TRSM. (2004-present).

Student Interns (packet approval and coordination for 250-300 students per year).

Student Internship Coordinator - University of Florida, Department of TRSM. (2004-present).

Student Practicum Supervisor - University of Florida, Recreational Sports. (1990-2004).

Student Intern Supervisor - University of Florida, Recreational Sports. (1990-2003).

D. International Teaching

- Delivered a presentation on sport facilities and provided a tour of UF sport facilities for German professors and students visiting the University of Florida. (2016).
- Delivered a presentation on USA internships to Chinese professors and Students, Beijing Sport University, Beijing, China. (2014).
- Delivered a presentation on USA undergraduate internships to Russian professor/delegates visiting the University of Florida. (2014).
- Delivered a presentation on USA internships to Chinese professor/students visiting the University of Florida. (2013).
- Delivered a presentation on USA undergraduate internships to Russian professor/delegates visiting the University of Florida. (2011).
- Served as a host family for the exchange program in cooperation with the University of Darmstadt, Germany. (1995).
- Served as a host family for the exchange program in cooperation with the University of Darmstadt, Germany. (1994).
- Served as a host family for the exchange program in cooperation with the University of Darmstadt, Germany. (1993).

E. External Reviewer

- Promotional packet external review (Clinical Associate-Professor); Dr. Sloan Milstein, Texas A and M University, Department of Health and Kinesiology (2018).
- Promotional packet external review (Clinical Full-Professor); Dr. Shane Hudson, Texas A and M University, Department of Health and Kinesiology (2016).
- Promotional packet external review (Clinical Associate Professor); Dr. Shane Hudson, Texas A and M University, Department of Health and Kinesiology (2011).
- A Guide to Internships and Careers in Sport Management and Exercise Science. (2007). Holcomb Hathaway Publishers, Scottsdale, AZ.

LECTURES, SPEECHES OR POSTERS PRESENTED AT PROFESSIONAL CONFERENCES/MEETING (* graduate student; senior/principal investigator(s) is underlined)

A. Peer Refereed Publications

Zhang, J.J., DeMichele, D.J. & Connaughton, D.P. (2004). Dimensions of job satisfaction associated with mid-level collegiate campus recreation program administrators. *Journal of Sport Behavior*, 27(2), 184-212.

Connaughton, D.P., DeMichele, D.J., Horodyski, M. & Dannecker, E. (2002). An Analysis of OSHA Compliance and Selected Risk Management Practices of NIRSA Fitness Directors. *Recreational Sports Journal*, 26 (1), 7-18.

Connaughton, D.P. & DeMichele, D.J. (2001). Effective delegation for the busy campus recreation administrator. *Journal of the National Intramural-Recreational Sports Association*, 25 (1), 6-15.

B. International

Connaughton, D.P., DeMichele, D.J. & Zhang, J.J. (2002). Relationship between Job Satisfaction and Employment Background of Mid-level Collegiate Campus Recreation Program Administrators. *International Conference on Sport and Entertainment Business*, October 3, 2002. (poster).

C. National

Bailey, P. & DeMichele, D.J. (2003). Computer Animation for Flag Football. *National Intramural Recreational-Sports Association National Convention*. Cleveland, OH, April 2003. (verbal).

- DeMichele, D.J., Connaughton, D.P. & Zhang, J.J. (2002, April). Dimensions of job satisfaction associated with mid-level collegiate campus recreation program administrators. *American Alliance for Health, Physical Education, Recreation, and Dance Convention*, San Diego, CA. (poster).
- DeMichele, D.J. & Brounley, L. (2002). How to Implement a Comprehensive Marketing Strategy without “Busting the Bank”. *National Intramural Recreational-Sports Association National Convention*, San Antonio, TX, April, 2002. (verbal).
- DeMichele, D.J. & Jones, D. (2002). The Wheelchair IM Basketball Official. *National Intramural Recreational-Sports Association National Convention*, San Antonio, TX, April, 2002. (verbal).
- Davis, B., DeMichele, D.J., Boyer, M*, Haag, R., Haak, R., Kearney, J., Eubanks, J., Penner, M., & Prasher, M. Extramural Roundtable. *National Intramural Recreational-Sports Association National Convention*, Reno, NV, March, 2001. (verbal).
- DeMichele, D.J. & Bailey, P. (2001). Becoming a GA or Recruiting a GA in Campus Recreation. *National Intramural Recreational-Sports Association National Convention*, Reno, NV, March, 2001. (verbal).
- Connaughton, D.P. & DeMichele, D.J. (2000). Strategies to Limit Injury Liability in Fitness Programs. *National Intramural Recreational-Sports Association National Convention*, Providence, RI, April, 2000. (verbal).
- DeMichele, D.J. (1999). Job Satisfaction and Organizational Climate for Mid-level NIRSA Coordinators. *National Intramural Recreational-Sports Association National Convention*, Milwaukee, WI, April, 1999. (verbal).
- DeMichele, D.J., Ascher, E.*, Boyer, M.*, Cheplak, D.*, & Donovan, B.*, (1998). Interactive Weekly Scheduling for IM Sports. *National Intramural Recreational-Sports Association National Convention*, Salt lake City, UT, April, 1998. (verbal).
- DeMichele, D.J., Donovan, D.*, Garea, B.*, & Schafer, R.* (1994). Balancing Graduate School, Marriage and a Graduate Assistantship. *National Intramural Recreational-Sports Association National Convention*, Nashville, TN, April, 1994. (verbal).
- DeMichele, D.J. & Skryd, J. (1992). Drugs, Alcohol and Gambling: Its Effect on Intramural Participants. *National Intramural Recreational-Sports Association National Convention*, Reno, NV, April, 1992. (verbal).
- Walker, J., DeMichele, D.J. & Bowles, D. (1991). Competitive Body Building: Campus Sport for the 90's. *National Intramural Recreational-Sports Association National Convention*, Cincinnati, OH, April, 1991. (verbal).

DeMichele, D.J. & Templeton, T. (1990). Athletic Training: A Needed Service. *National Intramural Recreational-Sports Association National Convention*, St. Louis, MO, April, 1990. (verbal).

D. State

DeMichele, D.J., Boyer, M.*, Cheplak, D.*, & Donovan, B.* (1997). Weekly Scheduling for IM Sports. *National Intramural Recreational Sports Association State Convention*, Miami, FL, October, 1997. (verbal).

DeMichele, D.J. & Ascher, E.* (1997). Student Mentoring. *Intramural Recreational-Sports Association State convention*, Miami, FL, October, 1997. (verbal).

Chafin, M., Bowles, D., DeMichele, D.J., Jones, P. & Walker, J. (1993). Student Leadership Opportunities in Recreational Sports. *Florida Association for Physical Education Recreation and Dance Student Leadership Conference*, Gainesville, FL. (verbal).

DeMichele, D.J. & Skryd, J. (1990). Athletic Training: A Program for the 90's. *Florida Association for Physical Education Recreation and Dance Student State Conference*, Orlando, FL, October, 1990. (verbal).

DeMichele, D.J. & Skryd, J. (1988). The USF&G Flag Football Tournament. *Intramural Recreational-Sports Association Regional Conference*, Pensacola, FL, December, 1988. (verbal).

DeMichele, D.J. (1987). Perimeter Basketball. *Intramural Recreational-Sports Association Regional Conference*, Charlottesville, VA, December, 1987. (verbal).

E. Invited presentations

DeMichele, D.J. (2013). University of Florida Athletic Association Professional Sports Panel, Presentation delivered to prospective football players and their parents. Gainesville, FL December, 2013. (verbal).

DeMichele, D.J. (2013). University of Florida Athletic Association Professional Sports Panel, Presentation delivered to prospective football players and their parents. Gainesville, FL January, 2013. (verbal).

DeMichele, D.J. (2012). University of Florida Athletic Association Professional Sports Panel, Presentation delivered to prospective football players and their parents. Gainesville, FL January, 2012. (verbal).

DeMichele, D.J. (2011). University of Florida Athletic Association Professional Sports Panel, Presentation delivered to graduating football players and their parents. Gainesville, FL December, 2011. (verbal).

- DeMichele, D.J. (2011). University of Florida Students in Leisure Education and Parks. Gainesville, FL October, 2011. (verbal).
- DeMichele, D.J. (2007). Overview of Tourism, Recreation and Sport Management, University of Florida, Minority leaders preview. Gainesville, FL, July, 2007. (verbal).
- DeMichele, D.J. (2008). Sport Management Panel of Experts, University of Florida. February, 2008. (verbal).
- DeMichele, D.J. (2008). 1st Florida Faculty Panel of Experts, University of Florida. February, 2008. (verbal).
- DeMichele, D.J. (2005). Stewardship as a Way of Life. *Queen of Peace Catholic Community*, Gainesville, FL, October 2005. (verbal).
- DeMichele, D.J. (2004). Internship experiences. *Santa Fe Community College*, Zoological Leadership Retreat. Gainesville, FL, March 2004. (verbal).
- DeMichele, D.J. (2002). Overview of Recreational Sports, *University of Florida*, Freshmen Preview. Gainesville, FL, July. (verbal).
- DeMichele D.J. (2002). Leadership in Recreational Sports, *University of Florida Graduate Campus Recreation Class*. Gainesville, FL, October. (verbal).
- DeMichele, D.J. (2002). Overview of Programs for Students with Disabilities, *University of Florida Graduate Campus Recreation Class*. Gainesville, FL, April. (verbal).
- DeMichele, D.J. (2001). Overview of Recreational Sports, *University of Florida*, Freshmen Preview. Gainesville, FL, July. (verbal).
- DeMichele, D.J. (2000). Job Satisfaction in Recreation, *University of Florida*, Sports Administration Undergraduate Class. (verbal).
- DeMichele, D.J. (2000). Overview of Recreational Sports, *University of Florida*, Freshmen Preview. Gainesville, FL, July. (verbal).
- DeMichele, D.J. (1997). Health Issues in Campus Recreation, *University of Florida*, Counseling Education Graduate Class. Gainesville, FL, October. (verbal).
- DeMichele, D.J. (1996). Health Issues in Campus Recreation, *University of Florida*, Counseling Education Graduate Class. Gainesville, FL, October. (verbal).
- DeMichele, D.J. (1996). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

DeMichele, D.J. (1995). Liability Issues in Intramural Sports, *University of Florida*, Introduction to Recreation and Leisure Class. Gainesville, FL, November. (verbal).

DeMichele, D.J. (1995). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

DeMichele, D.J. (1994). Career Opportunities in Intramural Sports, *University of Florida*, Introduction to Recreation and Leisure Class. Gainesville, FL, October. (verbal).

DeMichele, D.J. (1994). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

DeMichele, D.J. (1993). Career Opportunities in Intramural Sports, *University of Florida*, Introduction to Recreation and Leisure Class. Gainesville, FL, October. (verbal).

DeMichele, D.J. (1993). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

DeMichele, D.J. (1992). Career Opportunities in Intramural Sports, *University of Florida*, Introduction to Recreation and Leisure Class. Gainesville, FL, October. (verbal).

DeMichele, D.J. (1992). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

DeMichele, D.J. (1991). Career Opportunities in Intramural Sports, *University of Florida*, Introduction to Recreation and Leisure Class. Gainesville, FL, October. (verbal).

DeMichele, D.J. (1991). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

DeMichele, D.J. (1990). Career Opportunities in Intramural Sports, *University of Florida*, Introduction to Recreation and Leisure Class. Gainesville, FL, October. (verbal).

DeMichele, D.J. (1990). Participation in Intramural Sports, *University of Florida*, Residence Hall Lecture. Gainesville, FL, September. (verbal).

F. Editor Refereed Publications

DeMichele, D.J. (1998). The Relationship between Organizational Climate and Job Satisfaction as Reported by Mid-level Campus Recreation Program Coordinators. (Doctoral dissertation, University of Florida, 1998). Ann Arbor, UMI 1998, 9919550.

DeMichele, D.J. (1992). Accessibility and Use of Recreational Sport Facilities of Florida's Community Colleges. *Resources in Education*.

Walker, J., DeMichele, D.J. & Bowles, D. (1991). Competitive Bodybuilding: A Campus Sport for the 90's. In J. Bryant, R. Boucher, D. Dutler, & G. Mass (Eds.), *Advancing Recreational Sports Practices*, (pp. 200-207). Corvallis, OR: National Intramural-Recreational Sports Association.

G. Books, Sole Author

DeMichele, D.J. (1999). 21st Century Dad: A New Father's Game Plan to Child Rearing, J.C.P.D. Inc, Gainesville, FL.

H. Books, Edited

DeMichele, D.J. & Majeski, D. (2005). Softball Everyone (3rd Ed.). Hunter Textbooks Inc., Winston Salem, NC.

I. Published Research Abstracts

DeMichele, D.J., Connaughton, D.P. & Zhang J.J. (2002). Dimensions of Job Satisfaction Associated with Mid-level Collegiate Campus Recreation Program Administrators. *Research Quarterly for Exercise and Sport*, 73 (1), A-110.

DeMichele, D.J., Connaughton, D.P. (2001). The Importance of Medical Injury Reporting Systems. *Florida Journal of Physical Education Recreation and Dance*, 39 (2), 17, 19.

J. Departmental publications in the Division of Recreational Sports, University of Florida

During 19 years of service to the Division, I created manuals, guides and annual calendars of events to serve as points of reference for the 25,000 annual participants, as well as the graduate assistants and the undergraduate student leaders. After the year 2000, the documents were reformatted and became part of the Division's web page.

DeMichele, D.J. & Mabanta, J., (2000). Intramural Calendar of Events.

DeMichele, D.J. & Stein, E., (2000). Swamp Bowl Tournament Manual.

DeMichele, D.J. & Bailey, P., (2000). Graduate Assistant Training Manual.

DeMichele, D.J. & Bailey, P., (2000). Intramural Supervisors Training Manual.

DeMichele, D.J. & Bailey, P., (2000). Intramural Sports Captain's Guide.

DeMichele, D.J. & Mabanta, J., (1999). Intramural Calendar of Events.

DeMichele, D.J. & Ascher, E., (1999). Intramural Supervisors Training Manual.

DeMichele, D.J. & Ascher, E., (1999). Intramural Sports Captain's Guide.

DeMichele, D.J. & Davis, G., (1998). Intramural Calendar of Events.

DeMichele, D.J. & Ascher, E., (1998). Intramural Sports Captain's Guide.

DeMichele, D.J. & Boyd, E. (1998). Graduate Assistant Training Manual.

DeMichele, D.J. & Boyd, E. (1998). Intramural Sports Captain's Guide.

DeMichele, D.J. & Boyd, E. (1997). Graduate Assistant Training Manual.

DeMichele, D.J. & Boyd, E. (1997). Intramural Sports Captain's Guide.

DeMichele, D.J. & Boyd, E. (1996). Graduate Assistant Training Manual

DeMichele, D.J. & Boyd, E. (1995). Graduate Assistant Training Manual.

DeMichele, D.J. & Boyd, E. (1995). Intramural Sports Captain's Guide.

DeMichele, D.J. & Boyd, E. (1994). Graduate Assistant Training Manual.

DeMichele, D.J. & Boyd, E. (1994). Intramural Sports Captain's Guide.

DeMichele, D.J. & Boyd, E. (1993). Graduate Assistant Training Manual.

DeMichele, D.J. & Boyd, E. (1993). Intramural Sports Captain's Guide.

DeMichele, D.J. & Boyd, E. (1992). Graduate Assistant Training Manual.

DeMichele, D.J. (1988-1993). Intramural Calendar of Events.

DeMichele, D.J. (1985-1991). Intramural Sports Captain's Guide.

CONTRACTS and GRANTS (* graduate student)

A. Funded Grant Proposals

Awarded the College of Health and Human Performance Professional Development Award; \$3,185. (2016).

UNIVERSITY GOVERNANCE AND SERVICE

A. University Level

University of Florida, Gainesville, FL

- Faculty Representative; Intercollegiate Athletics Board of Directors (2018-2022).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2018).
- Graduation Marshall. (2018).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2017).
- Graduation Marshall. (2017).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2016).
- Graduation Marshall. (2016).
- Homing Coming Court Judge. (2016).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2015).
- Graduation Marshall. (2015).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2014).
- Graduation Marshall. (2014).
- UF On-line Delivery Committee, Member. (2014).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2013).
- University Gender Equity Committee (Title IX). Member. (2013).

- University Gender Equity Committee (Title IX). Member. (2012).
- University of Florida Alumni Association Board of Directors. Member. (2012).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2012).

- University Gender Equity Committee (Title IX). Member. (2011).
- University of Florida Alumni Association Board of Directors. Member. (2011).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2011).
- Graduation Marshall. (2011).

- University Gender Equity Committee (Title IX). Member. (2010).
- University of Florida Alumni Association Board of Directors. Member. (2010).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2010).
- University of Florida University Academic Diving Safety Committee. Member. (2010).
- Graduation Marshall. (2010).

- University Gender Equity Committee (Title IX). Member. (2009).
- University of Florida Alumni Association Board of Directors. Member. (2009).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2009).
- University of Florida University Academic Diving Safety Committee. Member. (2009).

- University Gender Equity Committee (Title IX). Member. (2008).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2008).
- University of Florida University Academic Diving Safety Committee. Member. (2008).
- Graduation Marshall. (2008).

- University Gender Equity Committee (Title IX). Member. (2007).
- University of Florida Alumni Association Board of Directors. Appointed Member. (2007).

- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2007).
- University of Florida University Academic Diving Safety Committee. Member. (2007).
- Graduation Marshall. (2007).

- University Gender Equity Committee (Title IX). Member. (2006).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2006).
- Commitment to Equity Committee for Intercollegiate Athletics. Member. (2006).

- University Gender Equity Committee (Title IX). Member. (2005).
- Professional Sports Counseling Panel for Intercollegiate Athletics. Member. (2005).

- University Gender Equity Committee (Title IX). Member. (2004).
- University Persons with Disabilities Committee. Member. (2004).
- University Recreational Sports Board of Directors, Ex Officio Member. (2004).

- University Gender Equity Committee (Title IX). Member. (2003).
Met weekly as a committee for three continuous months each year
- University Persons with Disabilities Committee. Member. (2003).
- University Recreational Sports Board of Directors, Ex Officio Member. (2003).

- University Gender Equity Committee (Title IX). Member. (2002).
Met weekly as a committee for three continuous months each year
- University Persons with Disabilities Committee. Member. (2002).
- University Recreational Sports Board of Directors, Ex Officio Member. (2002).

- University Gender Equity Committee (Title IX). Member. (2001).
Met weekly as a committee for three continuous months each year
- University Persons with Disabilities Committee. Member. (2001).
- University Recreational Sports Board of Directors, Ex Officio Member. (2001).

- University Gender Equity Committee (Title IX). Member. (2000).
Met weekly as a committee for three continuous months each year
- University Persons with Disabilities Committee. Member. (2000).
- University Recreational Sports Board of Directors, Ex Officio Member. (2000).
- University Gender Equity Committee (Title IX). Member. (1999).
Met weekly as a committee for three continuous months each year
- University Persons with Disabilities Committee. Member. (1999).
- University Recreational Sports Board of Directors, Ex Officio Member. (1999).
- University Gender Equity Committee (Title IX). Member. (1998).
Met weekly as a committee for three continuous months each year
- University Persons with Disabilities Committee. Member. (1998).
- University Recreational Sports Board of Directors, Ex Officio Member. (1998).
- University Gender Equity Committee (Title IX). Member. (1997).
Met weekly as a committee for three continuous months each year
- Commitment to Equity Committee for Intercollegiate Athletics. Member. (1997).
- University Recreational Sports Board of Directors, Ex Officio Member. (1997).
- University Traffic Appeals Committee. Member. (1996).
- University Recreational Sports Board of Directors, Ex Officio Member. (1996).
- University Traffic Appeals Committee. Member. (1995).
- University Recreational Sports Board of Directors, Ex Officio Member. (1995).
- Superior Accomplishments Selection Committee. Member. (1992).
- Environmental Health and Safety Committee. Member. (1989).

B. College Level

College of Health and Human Performance, University of Florida, Gainesville, FL

- HHP Assessment Committee. Member. (2018).
- HHP College Curriculum Committee. Member. (2018).
- HHP Petitions Committee, Chair. (2018).
- HHP Assessment Committee. Member. (2017).
- HHP College Curriculum Committee. Member. (2017).
- HHP Petitions Committee, Chair. (2017).
- HHP Assessment Committee. Member. (2015).
- HHP College Curriculum Committee. Member. (2015).

- HHP Petitions Committee, Chair. (2015).
- HHP Task Force Committee. Member. (2014).
- HHP College Curriculum Committee. Member. (2014).
- HHP Teacher of the Year Selection Committee. Member. (2014).
- HHP Petitions Committee, Chair. (2013).
- HHP College Curriculum Committee. Member. (2013).
- HHP Teacher of the Year Selection Committee. Member. (2013).
- HHP College Curriculum Committee. Member. (2012).
- HHP Teacher of the Year Selection Committee. Member. (2012).
- HHP Petitions Committee. Member. (2012).
- HHP Teacher of the Year Selection Committee. Member. (2011).
- HHP Teacher of the Year Selection Committee. Member. (2010).
- Acting Director, Sport and Fitness Program (2007-2008).

At the request of the Dean, I accepted this administrative position in June of 2007. Following the resignation of the previous Director, who accepted a position with another university, the College needed someone with administrative and budgetary experience, multiple sport knowledge and confidence to manage a core of 34 graduate teaching assistants teaching 112 different classes. My responsibilities included the delivery of a sport and fitness program for all university students.

- Lecturer Promotional Guidelines Development Committee. Member. (2007).
- College Faculty Governance Guidelines Development Committee. Member. (2007).
- HHP Teacher of the Year Selection Committee. Member. (2006).
- Commencement Marshal. (2006).
- Graduate Student Association Council Panel. Participant. (2006).
- Student Petitions Committee. Member. (2005).
- Commencement Marshal. (2005).
- Tourism, Recreation and Sport Management Internship Committee. Member. (2005).
- Tourism, Recreation and Sport Management Internship Committee. Member (2004).
- Living Well Search Committee. Member. (2004).
- Academic Scholarship Committee. Member. (2004).
- Academic Scholarship Committee. Member. (2003).

- Academic Scholarship Committee. Member. (2002).
- Student Hall of Fame Committee. Chair. (2002).
- Capital Improvement Trust Fund Allocation Planning Committee. Member. (2002).

- Academic Scholarship Committee. Member. (2001).
- Student Hall of Fame Committee. Chair. (2001).

- Academic Scholarship Committee. Member. (2000).
- Student Hall of Fame Committee. Chair. (2000).
- Capital Improvement Trust Fund Allocation Planning Committee. Member. (2000).

- Academic Scholarship Committee. Member. (1999).
- Student Hall of Fame Committee. Chair. (1999).

- Academic Scholarship Committee. Member. (1998).
- Student Hall of Fame Committee. Chair. (1998).

- Academic Scholarship Committee. Member. (1997).
- Dean's Administrative Committee. Member. (1997).
Served in the role of Interim Recreational Sports Director. (1997).
- Student Hall of Fame Committee. Chair. (1997).
- Southwest Recreation Playing Fields Planning Committee. Member. (1997).

- Student Hall of Fame Committee. Chair. (1996).

- Student Hall of Fame Committee. Chair. (1995).

- Student Hall of Fame Committee. Chair. (1994).

- Student Hall of Fame Committee. Chair. (1993).

- Student Hall of Fame Committee. Chair. (1992).

- **Department Level**

- TRSM Internship Coordinator. (2018).
- TRSM Student Internship Committee. Chair. (2018).
- TRSM SLO Assessment Committee, Chair. (2018).
- TRSM Teaching Enhancement Committee. Member. (2018).
- TRSM Student Internship Committee. Chair. (2018).
- TERM Strategic Planning Committee. Member. (2018).
- TRSM Swamp Scramble Planning Committee. Member. (2018).
- TRSM Undergraduate Studies Committee. Member. (2018).

- TRSM Internship Coordinator. (2017).
 - TRSM Student Internship Committee. Chair. (2017).
 - TRSM SLO Assessment Committee, Chair. (2017).
 - TRSM Teaching Enhancement Committee. Member. (2017).
 - TRSM Student Internship Committee. Chair. (2017).
 - TERM Strategic Planning Committee. Member. (2017).
 - TRSM Swamp Scramble Planning Committee. Chair. (2017).
 - TRSM Undergraduate Studies Committee. Member. (2017).
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- TRSM Internship Coordinator. (2016).
 - TRSM Student Internship Committee. Chair. (2016).
 - TRSM Teaching Enhancement Committee. Member. (2016).
 - TRSM Student Internship Committee. Chair. (2016).
 - TRSM Strategic Planning Committee. Member. (2016).
 - TRSM Swamp Scramble Planning Committee. Chair. (2016).
 - TRSM Undergraduate Studies Committee. Member. (2016).
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- TRSM Internship Coordinator. (2015).
 - TRSM Student Internship Committee. Chair. (2015).
 - TRSM Teaching Enhancement Committee. Member. (2015).
 - TRSM Student Internship Committee. Chair. (2015).
 - TRSM Strategic Planning Committee. Member. (2015).
 - TRSM Swamp Scramble Planning Committee. Chair. (2015).
 - TRSM Undergraduate Studies Committee. Member. (2015).
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- TRSM Internship Coordinator. (2014).
 - TRSM Student Internship Committee. Chair. (2014).
 - TRSM Teaching Enhancement Committee. Member. (2014).
 - TRSM Student Internship Committee. Chair. (2014).
 - TRSM Strategic Planning Committee. Member. (2014).
 - TRSM Swamp Scramble Planning Committee. Member. (2014).
 - TRSM APR Service Review Committee. Chair. (2014).
 - TRSM Undergraduate Studies Committee. Member. (2014).
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- TRSM Internship Coordinator. (2013).
 - TRSM Student Internship Committee. Chair. (2013).
 - TRSM Teaching Enhancement Committee. Member. (2013).
 - TRSM Student Internship Committee. Chair. (2013).
 - TRSM Strategic Planning Committee. Member. (2013).
 - TRSM Undergraduate Studies Committee. Member. (2013).
 - TRSM Swamp Scramble Planning Committee. Member. (2013).

- TRSM Internship Coordinator. (2012).
- TRSM Student Internship Committee. Chair. (2012)
- TRSM Teaching Enhancement Committee. Member. (2012).
- TRSM Student Internship Committee. Chair. (2012).
- TRSM Strategic Planning Committee. Member. (2012).
- TRSM Undergraduate Studies Committee. Member. (2012).
- TRSM Swamp Scramble Planning Committee. Member. (2012).

- TRSM Internship Coordinator (2011).
- TRSM Student Internship Committee. Chair. (2011).
- TRSM Strategic Planning Committee. Member. (2011).
- TRSM Undergraduate Studies Committee. Member. (2011).
- TRSM APR Service Review Committee. Chair. (2011).
- TRSM Swamp Scramble Planning Committee. Member. (2011).

- TRSM Internship Coordinator (2010).
- TRSM Student Internship Committee. Chair. (2010).
- TRSM APR Service Review Committee, Chair. (2010).
- TRSM Swamp Scramble Planning Committee. Member. (2010).

- TRSM Internship Coordinator (2009).
- TRSM Student Internship Committee. Chair. (2009).

- TRSM Internship Coordinator (2008).
- TRSM Student Internship Committee. Chair. (2008).

- TRSM Internship Coordinator. (2007).
- TRSM Student Internship Committee. Chair. (2007).
- TRSM Faculty Governance Guidelines Development Committee. Chair. (2007).

- TRSM Internship Coordinator. (2006).
- TRSM Student Internship Committee. Chair. (2006).
- TRSM Faculty Governance Committee. Chair. (2006).
- TRSM Lecturer Promotion Document Committee. Member. (2006).

- TRSM Internship Coordinator (2005).
- TRSM Student Internship Committee. Chair. (2005).
- TRSM Sport Management Faculty Search Committee. Member. (2005).
- TRSM Sport Management Visiting Faculty Search Committee. Member. (2005).

- TRSM Internship Coordinator (2004).

MEMBERSHIP AND ACTIVITIES IN THE PROFESSION

A. Professional Membership

- University of Florida Alumni Association (Life member since 2005).
- American Alliance of Health, Physical Education, Recreation, and Dance. Member. (2007).
- American Alliance of Health, Physical Education, Recreation, and Dance. Member. (2006).
- American Alliance of Health, Physical Education, Recreation, and Dance. (2005).
- National Intramural Recreational Sports Association (NIRSA)
 - Extramural Sports Committee. Member. (2000).
 - Extramural Sports Committee. Member. (1999).
 - Flag Football Rules Committee. Member. (1996).
 - Flag Football Rules Committee. Member. (1995).
 - Extramural Sports Committee. Member. (1993).
 - National Flag Football Tournament Selection Committee. Member. (1992).
 - National Intramural Recreational Sports Association, State Director of Florida. (1992).
 - National Intramural Recreational Sports Association, State Director of Florida. (1991).
 - Special Events Committee. Member. (1990).
 - Special Events Committee. Member. (1989).

B. Professional Service Activities

Nominated and confirmed Board Member of the University of Florida, Intercollegiate Athletic Association Board of Directors; a Presidential appointed position. (2018-2022).

Delivered an interview presentation for TRSM doctoral student seminar. (2017).

Participated in a UF teaching enhancement workshop. (2017).

Participated in a UF Transfer Student workshop. (2017).

As the College of Health and Human Performance's liaison, I provide the administrative leadership for the Director of the Oak Hammock Senior Community Fitness Center (a CCRC); students positions, programs, aquatics, fitness and fitness testing. (2004-present).

As a member of the Professional Sports Counseling Panel for Intercollegiate Athletics, I provide guidance to prospective professional athletes and their families as they select their professional sports agent. (2005-present).

I am actively involved in the academic recruitment of University of Florida Athletes. Head Football Coaches, Dan Mullen, Jim McElwain, Will Muschamp and Urban Meyer have asked me to counsel prospective athletes who are interested in pursuing a degree in Tourism, Recreation or Sport Management. (2007-present).

Delivered an academic welcome speech to incoming Gator Athletes, identifying how the student athletes are expected to correspond with UF faculty members. (2016).

Nominated and confirmed Board Member of the University of Florida, Alumni Association Board of Directors. Served on several committees as well as incorporated my students in Alumni Association projects to serve the Association. (2006-2007; 2009-2013).

Worked in conjunction with the consultants, architects, engineers, University of Florida officials and the Recreational Sports staff in the planning, design and construction and equipment selection for the Southwest Recreation and Fitness Center. (1994).

Worked in conjunction with the consultants, architects, engineers, as well as University of Florida officials and the Recreational Sports staff in the planning, design and construction and equipment selection for the Student Recreation and Fitness Center. (1991).

Worked in conjunction with the consultants, architects, engineers, as well as University of Florida officials and the Recreational Sport staff in the planning, design and construction of the Southwest Softball complex, (4) multipurpose fields, tennis courts and lighting projects for university students. (1987-2003).

C. Search and Screen Committees

Faculty Lecturer, Tourism, Recreation and Sport Management Faculty, University of Florida. Chair. (2018).

Office Manager, Tourism, Recreation and Sport Management Faculty, University of Florida. Chair. (2017).

Faculty Lecturer, Tourism, Recreation and Sport Management Faculty, University of Florida. Chair. (2016).

Oak Hammock Senior Community Fitness Director, College of Health and Human Performance, University of Florida. Chair. (2014).

On-line Faculty Lecturer, Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2014).

Faculty Lecturer, Applied Physiology and Kinesiology Faculty, University of Florida. Member. (2014).

Faculty Lecturer, Tourism, Recreation and Sport Management Faculty, University of Florida. Chair. (2013).

Faculty Lecturer. Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2012).

Office Manager, Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2012).

Faculty Lecturer. Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2010).

Assistant Professor in Sport Management. Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2007).

Visiting Lecturer in Sport Management, Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2005).

Assistant Professor in Sport Management, Tourism, Recreation and Sport Management Faculty, University of Florida. Member. (2005).

Senior Secretary, Division of Recreational Sports, University of Florida. Chair. (2002).

Coordinator of Public Relations and Special Events, Division of Recreational Sports, University of Florida. Chair. (2001).

Coordinator of Sport Clubs, Division of Recreational Sports, University of Florida. Chair. (2001).

Senior Secretary, Division of Recreational Sports University of Florida. Chair. (2001).

Intramural Operations Director, Division of Recreational Sports, University of Florida. Chair. (1999).

Senior Secretary, Division of Recreational Sports, University of Florida. Chair. (1999).
Assistant Director of Lake Wauburg, Division of Recreational Sports, University of Florida. Member. (1998).

Clerk Typist, Division of Recreational Sports, University of Florida. Chair. (1996).

Director of Sport Clubs/Special Events, Division of Recreational Sports, University of Florida. Member. (1994).

Clerk Typist, Division of Recreational Sports, University of Florida. Chair. (1995).

Clerk Typist, Division of Recreational Sports, University of Florida. Chair. (1994).

Assistant Intramural Director, Division of Recreational Sports, University of Florida. Chair. (1991).

Director of Lake Wauburg, Division of Recreational Sports, University of Florida. Member. (1989).

Assistant Director of Recreational Sports, Division of Recreational Sports, University of Florida. Member. (1986).

VOLUNTEER SERVICE

A. Local (Gainesville, FL)

- Church volunteer, Queen of Peace Church. (2018).
- Family Promise Ministry, Queen of Peach Church. (2018).

- Church volunteer, Queen of Peace Church. (2017).

- Church volunteer, Queen of Peace Church. (2016).

- Hosted a German exchange student for the summer. (2015).
- Church volunteer, Queen of Peace Church. (2015).

- Church volunteer, Queen of Peace Church. (2014).
- Varsity basketball assistant coach, Queen of Peace Academy. (2014).
- Parent volunteer, St. Francis Catholic High School. (2014).

- Parent volunteer, St. Francis Catholic High School. (2013).

- Church volunteer, Queen of Peace Church. (2013).

- Varsity basketball coach, St Patrick Inter-parish School. (2013).
- Varsity baseball and varsity basketball coach, St. Patrick Inter-parish School. (2012).
- Basketball, tackle football and golf coach, St. Patrick Inter-parish School. (2011).
- Basketball and flag football coach, St. Patrick Inter-parish School. (2010).
- Basketball and flag football coach, St. Patrick Inter-parish School. (2009).
- Basketball coach, St. Patrick Inter-parish School. (2008).
- Parental assistant, St. Patrick's Inter-parish School. (2007).
- YMCA basketball coach. (2007).
- Parental assistant, St. Patrick's Inter-parish School. (2006).
- YMCA basketball coach. (2006).
- Pray then Play flag football coach, Queen of Peace Catholic Church. (2006).
- Stewardship Committee, Queen of Peace Catholic Church, Member. (2006).
- Facility Usage Committee, Queen of Peace Middle School. (2006).
- Youth Coach, Pray then Play flag football, Queen of Peace Catholic Church. (2006).
- Stewardship Committee, Queen of Peace Catholic Church, Member. (2005).
- Parental assistant, St. Patrick's Inter-parish School. (2005).
- Youth Coach, YMCA basketball. (2005).
- Facility Usage Committee, St. Francis High School. (2005).
- Coach, Pray then Play flag football, Queen of Peace Catholic Church. (2005).
- Parental Assistant, St. Patrick's Inter-parish School. (2004).
- Youth Coach, YMCA basketball. (2004).
- Member, St. Francis Athletic Committee. (2004).
- Youth Coach, YMCA basketball. (2003).
- Parental Assistant, St. Patrick's Inter-parish School. (2003).
- Parental assistant, St. Patrick's Inter-parish School. (2002).
- Parental assistant, St. Patrick's Inter-parish School. (2001).
- Hosted students in the *share a meal program*, University United Methodist Church (2000).
- Hosted students in the *share a meal program*, University United Methodist Church. (1999).

- Resident host, *University choir students*, University United Methodist Church. (1998).
- Hosted students in the *share a meal program*, University United Methodist Church. (1998).
- Hosted students in the *share a meal program*, University United Methodist Church. (1997).

CONSULTATION OUTSIDE THE UNIVERSITY

- Santa Fe College, Sport Facility Expansion Project. (2015).
- City of Gainesville Parks and Recreation Master Plan. (2011).
- North Central Florida YMCA, Gainesville, FL.
Consulted the YMCA in the development of a new youth basketball Program. (2006).
- St. Francis Catholic High School Athletic Program Development Committee,
Consulted the administration in the creation of their athletic program and facilities (2003).

SERVICE TO SCHOOLS

- Served as a volunteer assistant for Gainesville High School in the sport of baseball. (2018).
- Served as a volunteer assistant for Gainesville High School in the sport of baseball. (2017).
- Served as a volunteer assistant for Gainesville High School in the sport of baseball. (2016).
- Served as a volunteer assistant for Gainesville High School in the sport of golf. (2016).
- Served as a volunteer assistant for Queen of Peace Academy in the sport of Basketball. (2014).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of baseball. (2013).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of basketball. (2013).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of tackle football. (2013).

- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of baseball. (2012).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of basketball. (2012).

- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of tackle football. (2011).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of golf. (2011).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of basketball. (2011).

- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of flag football. (2010).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of basketball. (2010).

- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of flag football. (2009).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of basketball. (2009).

- Served as a volunteer coach for St. Patrick Inter-parish School in YMCA flag football. (2008).

- Served as a volunteer coach for St. Patrick Inter-parish School in YMCA flag football. (2007).

- Served as the golf tournament director for the St. Patrick Inter-parish School. (2007).

- Served as member of the golf tournament planning committee for the St. Patrick Inter-parish School. (2006).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of flag football. (2006).

- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of baseball. (2005).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of volleyball. (2005).
- Served as member of the golf tournament planning committee for the St. Patrick Inter-parish School. (2005).

- Served as member of the golf tournament planning committee for the St. Patrick Inter-parish School. (2004).

- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of baseball. (2004).
- Served as a volunteer coach for St. Patrick Inter-parish School in the sport of soccer. (2003).
- Served as a member of the inaugural St. Francis Catholic High School Athletic Program Development Panel (2003).

UNIVERSITY HONORS

Promotion to Master Lecturer. (2015). University of Florida, Gainesville, FL.

Promotion to Senior Lecturer. (2010). University of Florida, Gainesville, FL.

Campus-wide Superior Accomplishment Award. (1992). University of Florida, Gainesville, FL.