

### ***Merit Committee***

This committee has the responsibility to develop and/or review in consultation with the department chair the criteria for determining how faculty performance will be evaluated for the purpose of awarding merit pay raises. These criteria will be developed in such a manner that faculty workload assignments are taken into consideration. Further, the process will include peer review of materials prepared by individual faculty members for his/her annual evaluation. The criteria will be approved by the faculty prior to implementation. (Source: HEB Operating Code, approved April 23, 2007)

#### Members, 2009-2010

Dr. Beth Chaney

Dr. William Chen

Dr. Virginia Dodd

Dr. Delores James

Dr. R. Morgan Pigg

Dr. Steven Pokorny

Dr. Sadie Sanders

Dr. Christine Stopka

Dr. Jill Varnes, Chair

Dr. Robert Weiler

Dr. Chad Werch